Factors Influencing An Ethical Decision Making In Social

Paul S. Voakes

Social Determinants of Ethical Decision-making in the Newsroom Paul S. Voakes, 1994

Ethical Beginnings Waymond Rodgers, 2009 Waymond Rodgers, PhD, CPA, has worked over fifteen years studying how to combine ethical considerations with a decision-making model of perception, information, and judgment that will foster better decision-making processes, resulting in an overall improvement of daily life. He has presented seminars on ethics at numerous international conferences and also provided ethics presentations to corporations, societies, universities, and other organizations such as Opus Dei. The need for ethics in society is such an important factor because many commonly held ethical values are incorporated into laws. Yet, due to the judgmental nature of certain values, many ethical values of a society cannot be incorporated into law. Ethical process thinking involves discerning right from wrong and acting in alignment with such judgments, enabling us to complement several ethical approaches of preferences, rules, and principles with unique decision-making pathways leading to an ethical decision. Ethical decisions can be difficult to make due to a misunderstanding of the decision-making process, incomplete information, changing environments, time pressures, and a lack of expertise. Ethical Beginnings: Preferences, Rules, and Principles influencing decision making explains the major barriers to ethical decision-making, why structuring a problem is necessary, and when to use information for decision-making purposes.

Social Influences on Ethical Behavior in Organizations John M. Darley, David M. Messick, Tom R. Tyler, 2001-03-01 For too long, organizational scientists have not adequately attended to the problems of unethical behavior in organizations. This collection of essays provides the stimulus needed to help move the study of unethical behavior to center stage in the organizational sciences. It does so by posing provocative questions that not only entail a concern for understanding unethical behavior but that also strike at the very core of how and why organizations function as they do. The book addresses: * the asymmetries in power and influence created by hierarchies that give rise to ethical problems; * the tactics that might reduce the effectiveness of improper influence attempts; and * how the inappropriate use of influence diffuses, for example, through a market.

Business Ethics O. C. Ferrell, John Fraedrich, 1991

Managerial Ethics Poonam Sharma, Kanika T Bhal, 2004-11-16 Ethics, both in general and particularly at the workplace, is a topic of major significance in the contemporary world. The authors of this book start with a discussion of the conceptual framework of ethics combining Western and Indian models (e.g., Machiavellianism and Gunas). They then proceed to provide a descriptive understanding of this abstract and complex concept./-//-/The authors support their conclusions through field research in an organizational setting. They also discuss questions of ethical leadership, personality and cultural differences. The book yields fresh insights into ethical conduct and individual perceptions while conceptualizing a new model of managerial ethics.

Ethics and Deviations in Decision-making Gagari Chakrabarti, Tapas Chatterjea, 2019-11-20 This book explores how the ethically inconsistent behaviour in workplaces can be rooted in moral fibers of the decision-makers, and/or in their varying moral foci depending on the philosophical cornerstones, on which those rest. It explores further whether such decisions may be shaped or modified by contextual factors leading, possibly, to bounded ethicality. Based on a primary survey approaching the academicians, administrators, and other service-holders from India and abroad, it analyses the problem, its determinants and variations across socio-economic and demographic factors.

Development in Judging Moral Issues James R. Rest, 1992

Social Desirability Response Bias, Gender and Factors Influencing Organizational Commitment Richard A. Bernardi, 2008 This research is an extension of Walker Information's (Business Ethics: Ethical Decision Making and Cases, pp. 235-255, 1999) study on employees' job attitudes that was conducted exclusively in the United States. Walker Information found that the reputation of the organization, fairness at work, care, and concern for employees, trust in employees, and resources available at work were important factors in an employee's decision to remain with his or her company. Our sample includes 713 students from seven countries: Canada, Colombia, Ecuador, Hong Kong, Ireland, South Africa, and the United States. When analyzing the entire sample, our data indicate that both social desirability response bias and gender were significant; however, this was not the case when the data are analyzed by country. On an individual country basis, our data suggest that the generally accepted premise that women are more ethically conscious than men was only true for the samples from the United States and Canada. The data also indicate that, while social desirability response bias was significant for the four factors suggesting ethical components for the sample from the United States, this finding was not universal.

Analysis of Factors Influencing Social Responsibility Amongst Students Bharat Chavan Patil,2022-12-08 Influential Leaders are differentiated by their followers. Forthrightness is the most universally known imperative to leadership. Inhabitants from all walks of life want to follow leaders who are ingenuous, fair and socially responsible, not considering of age, occupation, or ethnicity. Candor is the foundation of conviction and the groundwork of every strong communal order is trust. Self-assurance is also a defining characteristic of an affirmative affiliation between the leader and the disciple. Ethical

decision making, as noticeable in ethical actions, can encourage confidence.

Business Ethics Mark S. Schwartz,2017-02-14 Business Ethics: An Ethical Decision-Making Approach presents a practical decision-making framework to aid in the identification, understanding, and resolution of complex ethical dilemmas in the workplace. Focuses exclusively on three basic aspects of ethical decision making and behavior—how it actually takes place, how it should take place, and how it can be improved Uses real-life examples of moral temptations and personal ethical dilemmas faced by employees and managers Discusses the biases, psychological tendencies, moral rationalizations, and impact of self-interest as impediments to proper ethical decision making Includes relevant examples of ethical misconduct and scandals appearing in the news media

Ethical Decision-Making in Management Matej Drašček, Dana Mesner Andolšek, Adriana Rejc Buhovac, 2023-04-21 Moral pragmatism has been largely ignored in Business Ethics, despite its natural attraction and the fact that it is prominent in philosophy and socio-economic theories. The main premise of the book is that the complexity of today's business world does not permit a grand ethical theory, notwithstanding the different attempts made by scientists. Moral pragmatism is the 'go-to' approach where the ethical decision-making of managers varies dependent on different circumstances but it always integrates moral considerations. Ethical decision-making is no longer based simply on known rules, but entails the constant dynamic interaction of circumstances, the development of new rules, managers' past experiences, their knowledge concerning ethics, and skills of moral reasoning. This book interweaves the postmodern approach to management studies and, based on its innovative research, reintroduces moral pragmatism in Business Ethics. The combination of decision-making theories, philosophy and postmodernism paves the way for future novel research in Business Ethics, making it an excellent resource for researchers, academics, and advanced students in the field of Business Ethics. Practitioners, on the other hand, will benefit by improving their skills in ethical decision-making and leadership.

The Influence of Empathy and Mindfulness on Ethical Decision-making Filomena Sabatella, 2018 In the last decades, research on ethical decision-making has increased. However, it is still in a nascent stage. Ethical decision-making is a very complex process and many influencing factors have already been identified: gender, culture, organizational factors and many more. The purpose of this dissertation is twofold: First, I will focus on the possible positive influence of empathy and mindfulness on ethical decision-making. Second, I want to foster an interdisciplinary approach to further investigate ethical decision-making by using neuroscience. To do so, this dissertation addresses three main research questions relevant to business ethics, organizational behavior and neuroscience. First, I want to explore the relationship between empathy and ethical decision-making, and use technologies from neuroscience to investigate if it is measureable in the brain. Second, it addresses the question if the practice of mindfulness meditation can support better outcomes in ethical decision-making. Thirdly, I want to focus on practical implications and address how gaining deeper insight into ethical decision-making can

support educating future leaders. The first part provides an extensive literature review presenting the latest findings regarding ethical decision-making, mindfulness, empathy and neuroscience. To test some of the hypothesis derived from the literature review I take a quantitative approach using psychometrics and electroencephalography (EEG). The overall sample consisted of 146 students enrolled in an MBA program in Europe. In groups, they had to analyze a case depicting corporate social responsibility and child labor issues in Bangladesh. Prior to the problem-solving task, each member was surveyed regarding different psychological and leadership metrics. During the case discussion EEG was recorded for every participant. Main findings show that participants making better ethical decisions in the child labor case can be dif.

Ethical Decision Making in Social Research R. Iphofen,2016-01-26 This practical, user-friendly guide examines ethics in research. It helps researchers to manage ethical dilemmas that arise while research is being planned, conducted and reported and includes a unique 'ethical review checklist', as well as other useful features, to aid ethics in practice.

Business Ethics: Ethical Decision Making and Cases (Sixth Edition) Oc Ferrell, John Fraedrich, Linda Ferrell, 2005-10-19 The book is designed to help students, to prepare for real-world ethical dilemmas instead of focusing on intellectual reasoning or a philosophical discussion of ideas. It includes chapter on best practices, ethics audits, and disaster recovery planning helps increase students' awareness of cross-national ethical issues and develop their strategic skills for planning and working through disasters. The book incorporates nine new cases that reinforce the text's applied approach to ethics and cover a range of organizations and topics. I. An Overview of Business Ethics II. The Ethical Decision-Making Process III. Implementing Business Ethics in a Global Economy IV. 18 Cases, Appendices

Psychological Perspectives on Ethical Behavior and Decision Making David DeCremer,2009-08-01 The book is divided into three relatively coherent sections that focus on understanding the emergence of (un)ethical decisions and behaviors in our work and social lives by adopting a psychological framework. The first section focuses on reviewing our knowledge with respect to the specific notions of ethical behavior and corruption. These chapters aim to provide definitions, boundary conditions and suggestions for future research on these notions. The second section focuses on the intra-individual processes (affect, cognition and motivation) that determine why and how people display unethical behavior and are able to justify this kind of behavior to a certain extent. In these chapters the common theme is that given specific circumstances psychological processes are activated that bias perceptions of ethical behavior and decision making. The third section explores how organizational features frame the organizational setting and climate. These chapters focus on how employment of sanctions, procedurally fair leadership and a general code of conduct shapes perceptions of the organizational climate in ways that it becomes clear to organizational members how just, moral and retributive the organization will be in case of unethical behavior.

Understanding Ethics and Ethical Decision-Making Vincent Icheku, 2011 This book has been about ethics and ethical

decision making. As ethical refl ection permeates every decision made in practice, the book discussed the importance of developing moral reasoning ability, which is crucial for handling ethical dilemma and making ethical decisions in nursing and social work practice. The book encouraged the use of models as another form of ethical decision-making paradigms. The book used discussions based on case studies to illustrate how ethics inform practice and allow one to make decisions that are morally justifi able. This book will enable our students to gain a step by step approach to the knowledge and application of Ethics to practice. The book drew from the work of many scholars and designed a simple model to help students gain the knowledge of ethical analysis and decision making. Vidal Johnson, Senior Lecturer in Law and Ethics, London South Bank University I was impressed by the way this author consistently addressed both social work and nursing ethical issues, highlighting the importance of ethics and application in nursing and social work practice. Michelle Evans, Senior lecturer in Learning Disability/Mental Health and Social Work, London South Bank University Most other published books on nursing and social work ethics are often laden with theories and principles. This book offers an excellent contribution to the understanding of the relationship between learning ethical theories and principles and their practice applications. Jude C. Ibe, Principal lecturer in Dept. of Family Care and Mental Health; University of Greenwich, London.

Everyday Ethics Jean P. Kirnan, 2018-06-04 This book expands the current discussion on ethics, addressing the gap between headline ethics cases, which are often extreme and taken from a business context, and the everyday ethical challenges that we all face in school, work, relationships, and communities. Case studies throughout demonstrate concepts and provide opportunities for readers to apply theory as they consider everyday issues such as the temptation to lie about an arrest on a job application, peer pressure to steal or drink, and the implications of ratting out a classmate who is cheating or a co-worker who is stealing. By including a broad array of ethical challenges, this book makes ethics more accessible to the reader. Drawing from several academic disciplines, including social psychology and organizational behavior, this book explores the personal and environmental factors that influence our ethical decision-making. The book is appropriate for ethics courses in an array of disciplines as well as anyone interested in ethical challenges.

Ethics Field Guide Thomas R. Kerkhoff, Stephanie L. Hanson, 2013-03-06 We have provided the reader with a resource for applied ethical decision-making for use in clinical, educational, and research settings. The Rehabilitation Psychologist using this book will have a choice of utilizing a Quick Reference guide including pro-con positions regarding possible resolutions and a tabular summary of the varied case examples presented, or making use of more detailed discussion of the ethical concepts pertinent to each case. The most important aspect of this book is inclusion of psycho-social context for each case. This critical factor allows the reader to understand the flow of events and other factors influencing the actions of the key stakeholders, thereby facilitating the ethical decision-making process. The mix of case examples is intentionally broad-based, including ample clinical practice situations, along with challenges found in educational and research settings. There is also

variety among the case examples, with two detailed scenarios in each chapter, along with two briefer learning exercises with focused summaries. The reader is challenged to analyze each case and compare the results with the preferred resolution proposed by the authors. Finally, at the end of the book, the reader has access to a list of ethics-relevant reading resources. These resources are divided into categorical domains that will assist with literature searches and further research into applied ethics. The authors trust that this book will serve as a preparatory experience for those psychologists studying for the Rehabilitation Psychology specialty board exam, as well as trainees and clinicians at all levels who desire an applied approach to utilizing the APA Ethics Code as an invaluable guide to everyday professional practice.

Research Companion to Ethical Behavior in Organizations Bradley R Agle, David W Hart, Jeffery Thompson, Hilary M Hendricks, 2014-10-31 Compiling empirical work from management and social science disciplines, the Research Companion to Ethical Behavior in Organizations provides an entry point for academic researchers and compliance officers interested in measuring the moral dimensions o

Behavioral Ethics in Practice Cara Biasucci, Robert Prentice, 2020-11-01 This book is an accessible, research-based introduction to behavioral ethics. Often ethics education is incomplete because it ignores how and why people make moral decisions. But using exciting new research from fields such as behavioural psychology, cognitive science, and evolutionary biology, the study of behavioural ethics uncovers the common reasons why good people often screw up. Scientists have long studied the ways human beings make decisions, but only recently have researchers begun to focus specifically on ethical decision making. Unlike philosophy and religion, which aim to tell people how to think and act about various moral issues, behavioral ethics research reveals the factors that influence how people really make moral decisions. Most people get into ethical trouble for doing obviously wrong things. Aristotle cannot help, but learning about behavioral ethics can. By supplementing traditional approaches to teaching ethics with a clear, detailed, research-based introduction to behavioral ethics, beginners can quickly become familiar with the important elements of this new field. This book includes the bonus of being coordinated with Ethics Unwrapped – a free, online, educational resource featuring award-winning videos and teaching materials on a variety of behavioral ethics (and general ethics) topics. This book is a useful supplement for virtually every ethics course, and important in any course where incorporating practical ethics in an engaging manner is paramount. The content applies to every discipline –business ethics, journalism, medicine, legal ethics, and others – because its chief subject is the nature of moral decision making. The book is also highly relevant to practitioners across all sectors.

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